

Nanny placement model Familycare Basel

*Familycare Basel only places candidates of legal age and complies with all employment and social security regulations

**Familycare Basel aims to achieve the highest possible placement rate

General information	Nanny	Babysitter	Emergency nanny
Assignment reason	Absences of parents usually from Monday to Friday	Absences of parents usually in the evenings or on weekends	Short-term, unplanned Absence of the parents or illness of the child / parents
Assignment frequency	Regularly	Occasionally	Emergency, limited to a max. of 2 working weeks in a row (per event)
Placement by Familycare Basel	Within Switzerland	Within Switzerland	Within Switzerland
Qualifications	Nanny	Babysitter	Emergency nanny
Pedagogical or nursing education and/or childcare experience	Yes	Babysitter course SRC sufficient	Yes
Pedagogical or nursing responsibility	Yes	No	Yes
Light to full scale household duties	Yes	No	No
Criminal record except, first aid course	Yes	Yes	Yes
Terms of employment	Nanny	Babysitter	Emergency nanny
Employer	Family	Family	Familycare Basel
Workload	60 - 100%	N/A	N/A
Min. duration of assignment / day	4.5 hours	2 hours	4 hours
Max. duration of assignment / day	9 hours	9 hours	⁴⁾ 12 hours
Daytime work 06:00 am - 08:00 pm	Yes	Yes	Yes
Evening work 08:00 pm - 11:00 pm	Yes	Yes	Yes
²⁾ Night work 11:00 pm - 06:00 am	^{1) 2)} Basically no	No	³⁾ Possible
Weekend work	^{1) 2)} Basically no	¹⁾ Sunday work is subject to permission	³⁾ Possible
Salary / wage	Nanny	Babysitter	Emergency nanny
Recommendation Familycare Basel			
Gross monthly salary (full time job)	CHF 4'200.00 - CHF 6'000.00	N/A	N/A
Gross hourly wage	CHF 25.00 - CHF 36.00 Incl. 4 weeks vacation (according to the Swiss Code of Obligations), excl. 13 th month salary (optional)	CHF 21.00 - CHF 25.00 Excl. vacation, excl. 13 th month salary	N/A N/A
Cost emergency nanny / hour Daytime and evening work 06:00 am - 11:00 pm	N/A	N/A	CHF 49.00 plus handling flat rate of CHF 50.00 per assignment
Night surcharge 11:00 pm - 06:00 am	According to the law	N/A	25%
Further	Nanny	Babysitter	Emergency nanny
Eligibility for employment and legal insurance coverage (social insurances, accident insurance, etc.)	Responsibility of the family	Responsibility of the family	Responsibility of Familycare Basel
Liability for damages	Family liable for child, nanny for self-inflicted damage	Family liable for child, babysitter for self-inflicted damage	Business liability of Familycare Basel in the event of damage caused intentionally

¹⁾ Prohibition of night and Sunday work according to the art. 15-22 of the labor law – possible only with special permission of the cantonal labor office

²⁾ <https://www.seco.admin.ch/seco/de/home/Arbeit/Arbeitsbedingungen/Arbeitnehmerschutz/Arbeits-und-Ruhezeiten/Nacht-und-Sonntagsarbeit.html>

³⁾ The reason for the assignment must basically be a work-related absence of the parents

⁴⁾ Max. 54 hours / week including overtime and extra hours